

<p style="text-align: center;"><b><u>Corporate Summary</u></b></p> <p>Oppportunities Inc. has been providing packaging, assembly and warehouse management services for commercial operations since 1966. We are a 501 (c) 3 organization, which provides services for individuals for the purpose of maximizing their success and enhancing their abilities to be independent, contributing members of the community. We are one of the largest employers in Jefferson County, Wisconsin. Oppportunities Inc. is also an AbilityOne Program Producing Agency certified to produce products for the Federal Government.</p> <p style="text-align: center;"><b><u>Customer Commitment</u></b></p> <p>Oppportunities Inc. takes great pride in providing the highest level of quality for our valued customers. Our commitment to customer service is evident in our 100% quality guarantee and our ability to get the job done, on time, every-time!</p> <p>Our team of dedicated employees is skilled in meeting customer demands and adhering to variable project expectations. We understand the need for quick turn-around times and delivery of quality products as exhibited in our partnering with over 200 customers annually.</p>	<p style="text-align: center;"><b><u>Company Designations</u></b></p> <p>Dun &amp; Bradstreet No: 068321512 Cage Code: 3KQH2 Corporate Status: 501 (c) 3 Certifications: USDA and FDA</p> <p style="text-align: center;"><b><u>NAICS Codes</u></b></p> <p>Oppportunities Inc. offers the following services under the listed NAICS codes:</p> <p>332510- Hardware Manufacturing 332722- Bolt, Nut, Screw, Rivet, and Washer Manufacturing 339999- All Other Miscellaneous Manufacturing 423450- Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers 423710- Hardware Merchant Wholesalers 488991- Packaging and Crating 561910- Packaging and Labeling Services 624310- Vocational Rehabilitation Services 323114- Quick Printing</p>
<p style="text-align: center;"><b><u>Key Customers</u></b></p> <ul style="list-style-type: none"> <li>• Nestle Purina Pet Care Corporation – Packaging and fulfillment of variety packs and point of purchase displays</li> <li>• Wisconsin Department of Tourism – Pick and pack fulfillment operation of tourism materials</li> <li>• Polymer Technologies – Inspection and assembly for automotive industry</li> <li>• Uniek Incorporated – Rework and packaging of picture frames</li> <li>• Cardiac Science – Assembly for medical industry</li> <li>• Hormel Foods – Packaging and inspection of food products</li> <li>• Power Commissary Inc. – Packaging and fulfillment of shelf stable pizza kits</li> </ul>	<p style="text-align: center;"><b><u>SIC Codes</u></b></p> <p>Oppportunities Inc. offers the following services under the listed SIC codes:</p> <p>2752- Commercial Printing, Lithographic 2759- Commercial Printing, NEC 2789- Bookbinding and related work 7389- Business Services, NEC 8331- Job Training and Related Services 738988 - Packaging 342902 - Hardware Manufacturing</p>
<p style="text-align: center;"><b><u>Expertise</u></b></p> <p>Oppportunities Inc. provides the following services:</p> <ul style="list-style-type: none"> <li>• Assembly</li> <li>• Kitting (to include food and medical instruments)</li> <li>• Light Manufacturing</li> <li>• Mil-Spec Packaging</li> <li>• Warehouse Management and Logistics</li> <li>• Inspection, Sorting, Rework</li> <li>• High Speed Digital Printing</li> <li>• Bindery Services</li> <li>• Staffing Services</li> </ul>	<p style="text-align: center;"><b><u>Commitment To Quality</u></b></p> <p>Oppportunities, Inc.'s esteemed reputation is our guarantee to you. If the job is not done to your satisfaction correctly the first time, we will rework the project at no additional cost to you. We are required by our customers to follow Good Manufacturing Practices (GMP) and to pass regular inspection audits. We employ a full-time quality assurance staff to ensure jobs are handled correctly. Regular QA by floor supervisors is required and we maintain an open-door policy with our customers to be able to observe our QA practices for themselves.</p>

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## Facilities and Equipment

The corporate headquarters of Opportunities Inc. is in Fort Atkinson, Wisconsin just 25 miles southeast of Madison. Our branch offices are located in Oconomowoc, and Madison, Wisconsin.

### **Opportunities offers the following equipment and facilities:**

- A total of 300,000 square feet of work-floor and warehouse space, in four locations
- Inventory management system with EDI capabilities
- Fleet of tractor trailers
- Print registered bundle film equipment
- Blister card heat sealing and clamshell RF welding equipment
- Fill and seal batching and automated bagging equipment
- High speed packaging lines
- Ink-jet identification coding
- Shrink-wrapping machines
- 600 person workforce
- Quality Control staff
- Dedicated Customer Service Representatives
- Highly efficient assembly lines
- Bindery Machinery

## Experienced Staff

The success of Opportunities Inc. lies in our ability to work with people. Not only the individuals with disabilities that we serve, but also our employees, our customers and their customers.

Managers and professional staff of Opportunities Inc. have many years of experience in manufacturing, printing, quality control and staffing.

**Barbara LeDuc**, President/CEO  
[bleduc@oppinc.com](mailto:bleduc@oppinc.com)

**Jason Frey**, Vice President of Sales and Marketing  
[jfrey@oppinc.com](mailto:jfrey@oppinc.com)

**Ken Maciejewski**, Senior Sales Coordinator  
[kenm@oppinc.com](mailto:kenm@oppinc.com)

**Traci Logothetis**, Government Contracting Customer Service Representative  
[Tlogothetis@oppinc.com](mailto:Tlogothetis@oppinc.com)

## Examples of Past/Current Performance

Nestle-Purina - Packaging of Variety Cat-food

- Opportunities provides inventory management services to ship over 200 truckloads of kitted product per month

Hormel

- USDA field office located at Opportunities, Inc. for proper handling of food products

Cardiac Science

- 100% quality inspected product is shipped directly to a sterilization facility and shipped for use in the field

Department of Tourism

- Process, pick and pack individual fulfillment orders daily.

